



Public Sector

## Agreements adopted by the General Negotiation Tables of the General State Administration

**30 October 2012.** The agreement signed on 25 October by the State Secretary for Public Administrations, Antonio Beteta, and the Central Unions CC.OO., UGT, CSI-F, USO and CIG, to open an ongoing process of dialogue between the Government and these unions regarding the civil service, has produced its first result with the General Negotiation Tables of the General State Administration.

Work has resumed with meetings of the following Negotiation Tables:

- General Negotiation Table of the AGE on Article 34.1 of the EBEP, on matters relevant to civil-service personnel
- General Negotiation Table on Article 36.3 on matters relevant to civil-service, statutory and labour personnel
- Negotiating Committee on the Single Agreement, which affects the vast majority of personnel employed by the General State Administration.

The Administration, in compliance with the commitment assumed on 25 October, will immediately call together the different Technical Committees, who will meet in November and December to discuss the various aspects and subjects affecting AGE personnel and dealt with by the different committees: training, social actions, equal opportunities and male-female labour relations, social responsibility, temporary employment, and workers abroad.

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All of this is designed to open a process of open, ongoing dialogue with the unions, with other matters to be introduced at the start of next year, such as the development of the EBEP, the structuring of collective bargaining, maintaining the quality of public services, and the progress made towards a new organisational culture which enables better communications with public employees and the general public. An agreement to rationalise the negotiation structures has also been approved.

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